

Boeing Employee Giving Program Guidelines

Employee Matching Contacts

Boeing employees can apply for the matching gifts by call (866)473-2016 or through the Boeing Intranet link to My Community Giving.

Match type	Employee Eligibility (U.S. Only)	Match Amount (Any combination up to \$6000 per employee per year)	Eligible Organizations
Monetary	Employee	1:1 Match Minimum gift = \$25	Arts & Culture Civic
	Retiree	0.5:1 Match Minimum gift = \$25	Education Environment
Volunteer	Employee	25 Hours = \$250 Pays in increments of 25 hours	Arts & Culture Civic Education Environment Health & Human Services
Walks	Employee	1 Walk = \$100 Unlimited walks	Arts & Culture Civic Education Environment Health & Human Services

Boeing offers generous matching programs for employees to increase their positive community impact through charitable donations, volunteer hours and participation in fundraising walks. The three match programs can be used alone or in combination for a maximum match of \$6,000 per employee per year to eligible organizations.

The Columbus HOPE Foundation Inc is by Boeing approved to receive matching contributions in all three categories (Monetary Gift Match, Volunteer Hours Match and Cause-related Walk Match). The categories and how to apply with your employer are described below.

Monetary Gift Match

Boeing offers employees a 1:1 match for personal donations of cash or stock to eligible charitable organizations (retirees receive a 0.5:1 match). The minimum gift amount per organization is \$25.

Volunteer Hours Match

The hours Boeing employees spend donating time and skills to eligible non-profits can also be matched with dollars, giving an added benefit to their favorite community organizations. For every

25 hours of volunteer service an employee gives to an approved organization, Boeing will donate \$250 to that organization.

Cause-related Walk Match (also bike and runs!)

Boeing offers a match program based on employee participation in cause-related walks/runs/bike events to recognize and reward the dual benefits of employee community involvement with health and wellness. For each approved event an employee completes, the approved cause-related non-profit organization is eligible for a \$100 contribution from Boeing. There is no limit to the number of walks an employee can complete each year, receiving the \$100 donation for each. All match programs contribute toward an individual's combined maximum of \$6,000 matched annually.

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Annual Administration and Payout Schedule

January 31: Employee must submit gift match request no later than January 31 in the year following their contribution/participation.

April 15: Non-profit must verify employee submission and provide requested compliance information no later than April 15 in year following request.

Q2/Q4: Payments of matching gifts occur bi-annually after the close of these quarters.

Contact your HR Department for further information.

The Boeing Company reserves the right to suspend, limit, change, revoke or terminate this program at any time. All determinations concerning eligibility criteria or participation are solely within the discretion of the Boeing Company.